# UNIVERSITY of WASHINGTON SCHOOL OF AQUATIC & FISHERY SCIENCES

College of the Environment

# **Assistant Professor of Sustainable Aquaculture**

The School of Aquatic and Fishery Sciences (SAFS) at the University of Washington-Seattle seeks to fill a tenure-track position at the Assistant Professor level with specialization in sustainable aquaculture. We aim to hire a faculty member whose empirical research studies aquaculture through a lens of food security, social or livelihood effects, environmental impacts, or climate change. Research can focus on the level of organism, species, production system, or ecosystem. As part of the School of Aquatic and Fishery Sciences, the successful applicant is expected to establish a collaborative, externally funded and nationally recognized research program. In addition, the successful applicant will contribute to the teaching mission of the school through innovative classroom teaching and effective mentorship of undergraduate/graduate students and postdocs. This is a full-time (100% FTE), 9-month position. This position requires a Ph.D. or foreign equivalent, with post-doctoral experience strongly desired. The anticipated start date for the position is September 16, 2023.

The University of Washington has a unique natural setting from which to base research and education. SAFS is housed within the University's College of the Environment, which provides a broad interdisciplinary and global position for education and basic and applied research. SAFS maintains unique research and teaching facilities, such as the University of Washington Fish Collection, field stations in the San Juan Islands and southwestern Alaska, and the Western Regional Aquaculture Center, and hosts the USGS Cooperative Fish and Wildlife Unit. The successful applicant will have the opportunity to develop a strong regional presence working with partners in the Pacific Northwest. The University of Washington provides a wide range of networking, mentoring and development opportunities for junior faculty and a comprehensive benefits package (details can be found at:

https://hr.uw.edu/benefits/benefits-orientation/online-benefits-orientation/faculty/.

Our School strives to create an inclusive and welcoming environment where people of all backgrounds, who bring a range of perspectives and life experiences, are welcomed, heard and supported. We seek candidates who will contribute to these efforts and encourage applications from underrepresented groups. In all aspects of this position, the candidate will join us to promote a diverse, inclusive, and equitable environment for students, faculty, staff, and the public.

Candidates should submit their application via <u>interfolio</u> (https://apply.interfolio.com/115267) including the following information:

Box 355020 1122 NE Boat Street Seattle, WA 98195-5020

- curriculum vitae
- Research statement (2 pages). Please summarize your past research, your overall approach to conducting research, how you envision your research program at SAFS, and how this aligns with the job description.
- Teaching Statement (2 pages). Please describe your past teaching experiences, teaching pedagogy, evidence of teaching effectiveness, and how your teaching will complement and diversify the School's undergraduate and graduate curriculum.
- Diversity, Equity, Inclusion and Justice Statement (1 page). Please describe your goals and values with regards to diversity, equity, inclusion, and justice (DEIJ), how your past and present work has contributed to a culture of DEIJ, and how you will contribute to SAFS's ongoing efforts to become an equitable, inclusive, and welcoming academic and professional environment
- copies (PDF) of three representative publications
- names and contact information for three professional references

Priority will be given to applications received by December 2, 2022, and consideration of applicants will continue until the position is filled. Questions pertaining to this search can be addressed to Prof. Steven Roberts, Search Committee Chair (sr320@uw.edu). Questions regarding disability accommodations during the application process should be directed to Krystyna Roman at kroman@uw.edu or 206-616-5893.

## **Equal Employment Opportunity Statement**

University of Washington is an affirmative action and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex, sexual orientation, marital status, pregnancy, genetic information, gender identity or expression, age, disability, or protected veteran status.

#### **Commitment to Diversity**

The University of Washington is committed to building diversity among its faculty, librarian, staff, and student communities, and articulates that commitment in the UW Diversity Blueprint (<a href="http://www.washington.edu/diversity/diversity-blueprint/">http://www.washington.edu/diversity/diversity-blueprint/</a>). Additionally, the University's Faculty Code recognizes faculty efforts in research, teaching and/or service that address diversity and equal opportunity as important contributions to a faculty member's academic profile and responsibilities (<a href="https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432">https://www.washington.edu/admin/rules/policies/FCG/FCCH24.html#2432</a>).

## **Privacy Notice**

Review the University of Washington Privacy Notice for Demographic Data of Job

<u>Applicants and University Personnel</u> to learn how your demographic data are protected, when the data may be used, and your rights.

# **Disability Services**

To request disability accommodation in the application process, contact the Disability Services Office at 206-543-6450 or dso@uw.edu.

# **COVID-19 Vaccine Requirements and Information**

Under Washington State Governor Inslee's <u>Proclamation 21-14.1</u>, University of Washington (UW) workers must be fully vaccinated against COVID-19 and provide proof thereof, or receive a UW-approved medical or religious exemption. This requirement will be a condition of any offer associated with this recruitment. For more information, please visit <a href="https://www.washington.edu/coronavirus/vaccination-requirement/">https://www.washington.edu/coronavirus/vaccination-requirement/</a>